



## FSC Safeguarding Advisor – UK

Title:	FSC Safeguarding Advisor -UK
Status:	80-100% role, with flexibility around preferred working pattern.
Employed by:	Global Fund for Children
Reports to:	FSC Technical Director
Location:	UK based. Hybrid working between home and the GFC UK office in Central London.
Salary:	Up to £55,000 per annum, pro rata, dependent on experience.

To complete application, visit <https://global-fund-for-children.breezy.hr/p/9b639cfeab2e> and click 'Apply To Position'; closing date for applications is 28th of June 2024.

### Global Fund for Children

Global Fund for Children partners to build a world where all youth are safe, strong, and valued. We pursue this mission by investing in innovative, locally led organizations, helping them deepen their impact and build their capacity for social change.

### Funder Safeguarding Collaborative

The Funder Safeguarding Collaborative (FSC) is committed to building a world where safety and wellbeing are at the heart of every organisation. We are a thriving network of grant-making organisations who are driving action within their own organisations and the organisations they fund in order to create cultures and practices that keep people safe.

FSC achieves change through three mutually reinforcing strategies. We generate new knowledge and evidence about safeguarding in grant-making to improve the impact of funder practices. We then share this knowledge through creating spaces for dialogue, reflection and learning to increase awareness and commitment to safeguarding among funders. Finally, provide specialist technical support to funders to help them implement safeguarding effectively and will work with others to ensure access to high quality safeguarding support for grantee partners.

Our work is underpinned by our four core values:

- **Champion Safety:** We believe that everyone has the right to be safe and a duty to take action to prevent harm and promote the wellbeing of others.
- **Promote Continuous Learning:** We acknowledge what we don't know, value the knowledge that diverse voices bring, and commit to continually learning, adapting, and then learning some more.

- **Build Trusting Relationships:** We cultivate relationships based on mutual trust and respect, creating inclusive spaces where individuals feel safe to ask questions, learn from mistakes, and improve their practices.
- **Challenge Power Imbalances:** We actively identify and challenge power imbalances and structural inequalities that get in the way of building safer organisations.

FSC is nested within Global Fund for Children who provide administrative support and technical expertise to develop and grow the Collaborative.

## Position Summary

FSC's team of Safeguarding Advisors bring context-specific knowledge and expertise to ensure our work reflects the specific opportunities and challenges in embedding safeguarding across distinct legal, social and cultural contexts.

UK funders represent a significant proportion of overall FSC membership, and the number of members is likely to grow in the future. In order to meet the needs of UK members, it is essential that the resources and technical support provided by FSC, reflects the specific legal and regulatory requirements across the four home nations.

Reporting to the Technical Director, the Safeguarding Advisor – UK will play a key role in developing and delivering FSC's strategy in the UK. In addition to developing and delivering technical support and training, the Regional Advisor will be responsible for identifying and implementing new ways to raise awareness and improve safeguarding practice among funders in the UK.

### Technical Support (approx. 50%)

- Provide technical support and capacity building to individual UK members. This includes but is not limited to reviewing policies and procedures, development and delivery of training and briefing sessions, coaching and mentoring.
- Contribute to the development of FSC's suite of technical support, reviewing and adapting FSC tools and materials to meet the needs of UK members.
- In collaboration with the FSC Technical Director, develop and facilitate training programmes for UK funders.

### Member offer (approx. 25%)

- Plan and coordinate membership offer for UK members based on identified needs and member requests. This includes:
  - Facilitate FSC's quarterly UK Peer Learning Circles (online & in person), including providing updates on changes in legislation, regulations and best practice in the UK.
  - Contribute to the development of other member learning spaces by identifying topics of relevance to UK members and facilitating workshops, webinars or other learning spaces.
- Act as the point of contact for UK members, cultivating strong relationships, responding to queries and maintaining regular contact and providing support as per membership agreements.

- Work closely with FSC Membership Officer identifying and implementing strategies to enhance the member experience and promote engagement.

#### Knowledge Generation and Learning (approx. 10%)

- Monitor and share changes in legislation, guidance and best practice in the UK, posting updates on the FSC online community and producing briefing papers or similar resources.
- Lead or contribute to the creation of essential guides on different aspects of safeguarding.
- Contribute to FSC's curated, online library by identifying research, best practice guidance, policies, and frameworks relevant to UK and supporting the development and review of online manuals.
- Contribute to research undertaken by FSC, helping to ensure the needs and experiences of UK members is adequately reflected in the evidence produced.
- Gather and document feedback from members as part of FSC's strategy and monitoring, evaluation and learning framework.

#### Networking (Approx. 10%)

- Identify and cultivate relationships with key individuals and agencies working on safeguarding in the UK to promote mutual learning and collaboration.
- Build FSC's profile and raise awareness of the role of funders in safeguarding by sharing learning in blogs, articles, and other publications.
- Represent FSC at external events, networks and other forums in the UK

#### Additional Duties (Approx. 5%)

- Attend regular team meetings and learning opportunities.
- Adhere to the highest standards of safeguarding, at all times, in line with GFC's Safeguarding Policy, and proactively contribute to the implementation of FSC's Safeguarding Commitments.
- Perform other duties as may be assigned by the FSC Technical Director.

## Desired Qualifications, Experience and Skills

### Essential

- Based in the UK.
- Minimum 5 years of experience working in safeguarding, protection or social work within the UK.
- Excellent understanding of safeguarding legislation, regulation and best practice within the four home nations.
- Excellent knowledge of the networks, organizations and independent experts specializing in safeguarding in the UK.
- Experience providing advice, training and capacity building to strengthen safeguarding practice.
- Excellent communication and relationship building skills.
- Collaborative team player with tact, patience and a sense of humor.

- Highly self-motivated with the ability to manage workload and deadlines independently.
- Passion for FSC's mission and values.

### Desirable

- Experience working within a funder organization and/or providing technical advice and support to funders on safeguarding.
- Experience working in an international setting.
- Experience working in a membership organization.
- Comfortable with technology and experience working in Microsoft365 and use of online tools.

### Applications

If this sounds like a fit, we want to hear from you. **To complete application, visit <https://global-fund-for-children.breezy.hr/p/9b639cfeab2e> and click 'Apply To Position'; closing date for applications is 28th of June 2024.**

GFC is an equal opportunity employer and is committed to creating an inclusive environment for all employees. We particularly encourage applications from under-represented groups such as returning parents or those who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability and from less advantaged socioeconomic background.

Interviews will take place at the end of July and beginning of August. A formal offer of employment will always be dependent upon receipt of satisfactory references.

### Benefits

We strive to build a culture that embraces care and wellbeing. Our global employee benefits include:

- Comprehensive medical, dental and vision plans
- Generous paid time off (annual leave, enhanced sickness leave, wellbeing days, sabbatical leave, family friendly leave)
- Flexible work arrangements - remote/hybrid/compressed work schedules
- Pension plan contributions
- Employee Assistance Services

*Holidays* – 30 days annual leave, including during Christmas and New Year, and 8 public holidays. The basic annual leave allowance increases to 35 days after 4 years continuous employment.

*Learning* – FSC encourages professional development as a part of our culture and values. FSC provides regular opportunities for training, collaboration, and mentorship. Employees may access professional development funds to support continued learning.