

The Phoenix Way

The Phoenix Way: Children and Youth Round Eligibility Criteria

Thank you for your interest in The Phoenix Way Children and Youth Round.

In this document you will find:

- An overview of our funding criteria
- Some eligibility questions to help you understand whether you can apply for funding
- A list of the types of projects and the project activities we're able to fund

Overview

The Phoenix Way: Children and Youth Round will support non-profit groups, organisations or charities for projects that:

- Are **led by representatives of Black and/or racially minoritised communities** and work within Black and/or racially minoritised communities
- Have an annual income of up to £150,000 per year
- Are located and work in England and/or Wales
- Work with children and young people that are **18 or under**
- Work with children and young people that are **at high risk of becoming involved in violence**

Grants made in this round will be for project funding of between £30,000 - £50,000 for one year. Funding can be used to support a new project, an existing project, or the expansion of a project, delivering activities in one of the focus areas listed below.

More information about what we mean by each of these categories is included below.

Can I Apply?

The following eligibility questions will help you understand whether you can apply for funding

1. Is over 70% of your organisation or groups leadership Black and/or racially minoritised?

In this round, we are only looking to fund groups where at least 70% of the leadership are from Black or racially minoritised communities.

By leadership we mean CEO/Managing Director/Founders, Directors, non-executive Directors, Trustees, Advisory Board Members, or those responsible for the day to day decision making and running of the organisation. We recognise that this can look different in each organisation.

2. Is your annual budget less than £150,000 per year?

In this round we're looking to fund groups with an annual income of less than £150,000.

3. Are you a registered, unregistered, incorporated, unincorporated, and/or unconstituted or newly formed group?

We can fund unregistered voluntary or community organisations, registered charities, not-for-profit companies, Community Interest Companies (CIC) and Charitable Incorporated Organisations (CIO).

We can't fund for profit businesses, local offices, affiliates, or projects of large NGOs, governments, or intergovernmental organisations.

This is about understanding your legal status and structure. We're able to provide funding to a wide range of groups. It includes groups that are not officially registered, like small volunteer or community organisations. It also covers registered charities, which are organisations officially recognised for their charitable work. We can support not-for-profit companies, which are businesses that don't aim to make a profit but rather focus on a social mission. Community Interest Companies (CIC) and Charitable Incorporated Organizations (CIO) are specific legal structures for certain types of nonprofits, and we can fund them too.

We're open to supporting a variety of groups, whether they're registered charities or small community organisations that are just starting out.

4. Are you requesting funding for work that will be delivered in England and/or Wales?

Organisations and groups must be based and operating in England or Wales. Funding can't be provided for an organisation or any activity happening outside of England and Wales.

5. Are the children and young people you work with under the age of 18?

Children and young people reached through your project must be under the age of 18. This also includes projects working with families where the dependent children are under the age of 18.

By 'families', we mean anyone who plays a long-term supportive role in a child's life, this could include extended family members or kinship networks, foster families and children's homes. Family may not necessarily be blood relations or family members who permanently live in the same household. We want to understand what works for children growing up with all different kinds of families.

6. Does your project aim to reduce the likelihood of children and young people becoming involved in violence?

We're looking to support organisations and groups that are working with Black and racially minoritised children and young people to prevent or reduce violence in their communities and lives. In this round of funding we're only looking to support projects which are supporting children and young people with the highest risk factors of becoming involved with serious violence. In order to show your work is targeted or focused on this, we'll ask how you assess this risk.

To assess this risk, we'll ask you about how your project supports children and young people to contribute to their resilience and positive life outcomes. This might be by supporting children and young people to nurture their strengths. This means:

- Meeting young people where they are, seeking out their strengths, skills, talents, and positive attributes
- Using trust-based, relationship driven ways of working
- Amplifying and partnering with children and young people to shape your organisation and the work you do
- Empowering children and young people by involving them in decision-making processes and valuing their input and ideas

You may work with children and young people impacted by systemic issues and wider structural disadvantage. This might include children and young people who have experience of:

- the care or youth justice systems
- abusing or misusing substances
- abuse, maltreatment or neglect
- negative educational experiences such as exclusion
- trauma

If you've answered yes to all of these, you are likely to be eligible for funding. If you have answered no to any of the questions above it is likely that you are not eligible for this round of The Phoenix Way.

If you have any questions about our eligibility criteria or aren't sure if you meet the criteria, please get in touch by email at thephoenixway@globalfundforchildren.org

What type of projects can we fund?

We're looking to support project costs for a new project, existing project, or expansion of a project. Project must be delivering one of the following activities:

- **Diversion from the criminal justice system:**

Targeted support for children and young people who have been arrested but not taken to court. Diversion programmes help through activities including mental health support, whole family interventions or mentoring.

- **Supportive home:**

Support to help families facing challenges and help them create a safe, loving environment at home. Activities may include:

- Parenting programmes (including programmes for foster carers or people working with children in residential care), which help parents and their children to develop positive behaviours and relationships.
- Family therapy interventions (including for children in foster care), which offer whole families structured forms of therapy.
- Programmes to reduce parental conflict, which are specifically designed to improve relationships between parents or carers.
- Domestic abuse interventions, which are specifically designed to prevent and reduce harm to children and adults

- **Education:**

Activities designed to reduce absence or exclusion, or improve behaviour management policies for children and young people. Activities may include:

- Improving school-wide policies and practices, including safeguarding measures
- Support for children with special educational needs and disabilities (SEND)

- Managing exclusions and suspensions
- Strategies to address persistent and unauthorised absences.
- Individual interventions to address specific issues such as bullying, relationship violence and carrying knives.

- **Trusted adult relationships:**

Ensuring trusted adults build relationships to support children and young people at risk of becoming involved in violence. Support for young people to be assigned an adult mentor, key or case worker. Activities may include:

- Building genuine trusted relationships that demonstrate care about the young person and their future.
- Setting goals, motivating young people and empowering them to solve problems.
- Providing information, advice and guidance to address practical issues such as housing, employment and debt.
- Signposting to and advocating for access to other services.
- Actively engaging in changing attitudes and thinking and developing skills for reflective thinking.
- Finding opportunities to engage in positive activities (e.g. sport, theatre, music).

- **Positive activities:**

Sport, Art and other activities designed to support children and young people and keep them safe from becoming involved in violence. Activities may include:

- the arts (including music making, arts and craft, dancing, drama, creative writing and poetry, photography, painting, pottery, sculpture or new media/digital arts)
- Sports
- wilderness activities
- adventure activities

- **Therapies:**

Therapy to help children and young people deal with challenges and protect them from involvement in violence. This support spans a broad spectrum of interventions from cognitive behavioural therapy to help children manage

negative thoughts and behaviours, speech and language therapy to improve communication and interaction with others, and therapy to help recovery from drug and alcohol abuse. It also includes supporting children to recover from trauma or training staff to recognise its signs and symptoms.

- **Improving police and community relations:**

This may look at opportunities where organisations could work together effectively to better prevent children becoming involved in violence, by enhancing mutual understanding, trust and collaboration. It may explore local conditions and contexts to affect change and prevent violence, by fostering an environment where both the police and the community work together to build safer and more trusting neighborhoods, while addressing issues of mistrust or conflict.

The Phoenix Way is not able to support:

- Local offices, affiliates, or projects of large NGOs, governments, or intergovernmental organisations
- Business or sole traders
- Organisations based outside the UK
- Efforts to support or oppose candidates for public office
- Programmes that try to convert participants to a particular religion or require adherence to or conversion to religious doctrine
- Organisations that, in policy or in practice, discriminate on the basis of race, ethnicity, religion, gender, gender identity, disability, or sexual orientation
- Groups that conduct or support violent activities or violate criminal law

If you have any questions about our eligibility criteria, check out our [FAQs](#), or you can get in touch at thephoenixway@globalfundforchildren.org