



Request for Consultant Proposals Regional Safeguarding Advisor – United States

Funder Safeguarding Collaborative

The Funder Safeguarding Collaborative (FSC) exists to promote collaboration, listening, and learning among funders and organizations to support and strengthen safeguarding practices globally. The FSC achieves change through three mutually reinforcing strategies: **CONNECT**, **SUPPORT**, and **INVEST**. We **connect** funders to best practice knowledge; provide high-quality expertise to **support** efforts to keep people safe; and we **invest** in evidence-informed initiatives to improve global practices.

Our work is underpinned by our five core values:

- **Safety:** We believe that everyone has the right to feel safe. We take action to ensure that our institutions and the organizations we fund protect people from harm.
- **Listening:** We value the expertise of others and welcome the contributions that diverse voices bring to the conversation.
- **Learning:** We acknowledge what we don't know, value the knowledge that others bring, and commit to continually learning, adapting, and then learning some more.
- **Practicing trust:** We cultivate relationships based on mutual trust and respect. We create spaces where it is safe to ask questions, learn from mistakes, and challenge the status quo.
- **Shifting power:** We actively promote a more equitable system that values and supports the power and knowledge within the organizations we fund and the communities they serve.

The FSC is nested within founding member Global Fund for Children who provide administrative support and technical expertise to develop and grow the Collaborative. In addition to Global Fund for Children, the FSC Steering Committee provides oversight and strategic guidance related to the implementation of the FSC's mission.

Consultancy Scope of Work

FSC has a growing team of consultants working as Regional Advisors in Africa, Asia and Europe. Each Regional Advisor brings context-specific knowledge and expertise to ensure that FSC provides information and technical support that is relevant to funders operating in

distinct cultural, legal, and political contexts. Our Regional Advisors also build connections with key networks, organizations and individuals working on safeguarding to ensure that our work is informed by and supports emerging best practices in different regions.

Since our launch in 2021, FSC has attracted a growing number of members who are either based in the US or fund organizations working within the US. FSC hopes to expand our membership in the US over the next 3 years, and we are looking for a consultant to serve as our US Regional Advisor to support this expansion and ensure FSC services respond to needs of a US audience.

In coordination with the FSC Co-Directors, this consultant will play a key role in developing FSC support and services for our US members. The consultant will work closely with the FSC Network Director to build stronger connections with organizations working in safeguarding in the US and ensure that FSC learning events respond to the needs of US members. In addition, the consultant will work closely with the FSC Technical Director to develop and deliver technical support and training tailored to the needs of US members.

This scope will be for a flat retainer for up to 32 hours per month. Additional hours will be agreed in consultation with the FSC Co-Directors in accordance with the demand for FSC services and needs of FSC members.

Key Deliverables

The consultant is needed to provide the following services:

CONNECT

- Identify topics of relevance to US members, and then develop and facilitate at least one workshop or community conversations tailored to the needs of US members every 6 months.
- Identify and add research, best practice guidance, policies, and frameworks relevant to the US to the FSC Resource Library. This will include posting at least one resource on the FSC online community every month and producing a blog/briefing paper or similar resource about safeguarding in the US every quarter.
- Facilitate FSC's quarterly Peer Learning Circles for US members, including providing updates on changes in legislation, regulations and best practice in the US.
- Work with the Network Director to identify key networks, government agencies, academic institutions, etc., working on safeguarding in the US and represent FSC at relevant meetings and forums.

The consultant is expected to complete 12 hours per month in achieving the above deliverables.

SUPPORT

In collaboration with the FSC Technical Director, the consultant will:

- Provide technical support and capacity building to individual FSC Members based in the US (approx. 10 hours per month)
- Review and adapt FSC's technical support and training resources to meet the needs of US members (approx. 4 hours per month)
- Develop and facilitate training and/or capacity building for US funders, including tailoring existing FSC content for a US audience. (approx. 4 hours per month)

The consultant is expected to complete 18 hours per month in achieving the above deliverables.

Additional Tasks

- Participate in the FSC team meetings, learning forums and other FSC events
- Support the implementation of FSC's learning framework, sending out and completing surveys in relation to any FSC training and events delivered by the consultant.

It is estimated that the consultant will complete approximately 2 hours per month on these additional tasks.

Desired Experience and Competencies

Consultant proposals will be assessed based on the following parameters, so please address in your proposal.

Essential

- Based in the United States.
- Minimum 5 years of experience working in safeguarding, protection, social work, or youth work within the United States.
- Excellent understanding of safeguarding and/or protection legislation, regulations and best practice within the United States.
- Excellent knowledge of the networks, organizations and independent experts specializing in safeguarding or related fields in the United States.
- Significant experience in developing and delivering technical support, training and capacity building to a broad range of organizations.
- Excellent communication and relationship building skills.
- Experience managing work to meet deadlines.
- Passion for FSC's mission and values.

Desirable

- Experience working within a funder organization and/or providing technical support to funders.
- Experience working in other North America countries and/or knowledge of safeguarding regulations and best practice in other parts of North America.

The consultancy will involve regular communication with the FSC core team who are based in Europe and other Regional Advisors based in Africa and Asia. The role may involve some travel within the United States to support FSC members.

How to Apply

The consultancy is available for immediate hire, with applications considered on a rolling basis. Consultants are encouraged to submit proposals as early as possible. Only short-listed consultants will be contacted.

To apply, please submit to careers@globalfundforchildren.org, with "FSC Regional Advisor – United States" in the subject line:

1. Proposal addressing your ability to meet the qualifications listed above
2. Resume/CV of consultant(s) working on this scope of work

3. Sample of written work (preference for safeguarding guidelines, proposals, or training materials)
4. Details of your hourly rate and any other fees
5. Contact information (name, email and phone) for at least two references who can speak to your safeguarding experience.

The successful candidate will be contracted by Global Fund for Children. Global Fund for Children will agree to a competitive hourly rate based on level of experience, cost of living and market rates for safeguarding consultants in the US.