



Research and Learning Senior Officer (Global)

Do you want to ignite innovation to help children and youth transform the world? Do you believe in grassroots NGOs as visionary change-makers?

You will join a multinational team of caring and committed individuals who believe in investing in bold ideas to help grassroots organizations deepen their impact and advocate for children's rights. We value collaboration, integrity, innovation, and impact, and our partners' visions for change inspire all we do. Feedback and learning motivate us to do better, and we strive to be youth centered.

How does it all work?

Global Fund for Children invests in grassroots organizations that improve the lives of children and youth challenged by poverty, injustice, and discrimination. We provide flexible, small grants and help our partners develop their organizational capacity to realize their goals and dreams. We are committed to advancing the rights of children and youth, and we fund organizations that are tackling tough issues in our four thematic focus areas: education, gender equity, youth empowerment, and freedom from violence and exploitation. We seek to boost the collective efforts of our partners to influence transformative change and mobilize networks, and we encourage our partners to learn from each other.

What will you be doing?

You join the GFC team at a pivotal moment as we continue to advance the Learning and Evaluation unit within our Programs department. You appreciate the dynamics of a funder that helps to catalyze change but does not work with organizations to implement projects in their communities. GFC aims to contribute to the philanthropic sector by producing robust and insightful evidence on how flexible funding and trust-based relationships with grantee partners inspire changes within community-based organizations (CBOs) that help ensure that children and young people are able to thrive in safe, nourishing, and empowering communities. You will bridge work that affects the whole organization and regional initiatives. In your role, you will help GFC become a more effective learning organization—one better able to assess the effectiveness and outcomes of our work and support grantee partners to use research when it would help them address underlying conditions that affect systems they seek to shift. You will report to the Director of Learning and Evaluation located in Washington, DC.

Key Responsibilities:

- You will play a key role to help GFC to learn from and demonstrate the impact of our work including contributing to learning processes for initiatives around the world that engage on topics such as migration, climate justice, masculinities, equitable education and much more.



- You will guide the development of research on social justice issues in collaboration with community-based partners and young people.
- You will provide technical input on learning and evaluation agendas and approaches, data collection tools, and protocols for our work with community-based organizations globally.
- You love data and will manage, aggregate, clean, and analyze both quantitative and qualitative data to draw key lessons learned from learning reviews and research projects and will support researchers that GFC and our partners might commission for specific projects.
- You will communicate findings of research studies and learning reviews in creative ways to GFC, peers, grantee partners, and other audiences, producing reports, presentations, and other materials and other times, you will support colleagues to synthesize, analyze, and share learnings.
- You will be a champion for learning on our team and strengthen our staff capacity to engage in learning and evaluation activities, will build relationship with peers as we explore learning across the sector aimed at collective change, and will help manage existing learning, feedback, and data efforts.

Are you the right person?

Ideally, your research and evaluation experience is in the non-profit sector with a focus on social change and grassroots activism. You have significant experience, at least 5 years, with research through a combination of academic and practical experience in fields such as sociology, anthropology, psychology, global development, or related fields. Through this experience, you've developed skills in a variety of research and data analysis methods, including research design with an anthropological/ethnographic approach. We will highly value your qualitative research experience, especially if it includes participatory evaluation methods. You have advanced Excel skills, including facility with formulas, pivot tables and filtering tools. You are an excellent communicator in spoken and written English and make complex issues understandable and relevant to lay audiences. You are a critical thinker, extremely organized, deadline-focused, and thrive with empathy in a collaborative environment with colleagues around the world. We will welcome your experience or at least curiosity in child and youth development, children's rights, education, gender equity, or youth empowerment. Fluency in English is a requirement, while fluency in other languages is highly desirable; experience with a language for quantitative data analysis is a plus.

Schedule and Location:

The position is not strongly tied to a specific geographic location, but the ideal candidate would be in a time zone with no more than 8 hours difference with Washington, D.C. with high-speed internet access.' GFC maintains offices in Washington, DC and London, with a flexible, hybrid work schedule, while more than half of our team is based remotely



around the world. The role may include travel to/within the US and globally. The weekly schedule is expected to average 40 hours per week. The successful candidate would be expected to begin working in June.

How to apply:

If this sounds like a fit, we want to hear from you!

Please send a cover letter which includes salary expectations and a resume or curriculum vitae to careers@globalfundforchildren.org with “Research and Learning Senior Officer (Global)” in the subject line and please be sure to include your preferred work location in your application materials.

GFC will offer a competitive salary based on experience level, the type of employment engagement and jurisdictional benchmarking. In addition, GFC offers a generous benefits package for our employees. Candidates outside the US may be contracted with on a consultancy basis, which does not include benefits.

Check us out at www.globalfundforchildren.org.

The Global Fund for Children is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.