

Equality and diversity monitoring form

Global Fund for Children UK Trust is committed to fulfilling our commitments on Diversity, Equity, Inclusion and Accessibility. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of our workforce in encouraging equality and diversity. Global Fund for Children needs your help and co-operation to enable it to do this but completing this form is completely optional. You can also choose to only complete certain parts of the form if you prefer.

If you do choose to complete this form, none of the information below will be available to the selection panel. Any information you provide will be kept confidential and will only be used for anonymised monitoring purposes.

When you have completed this form, please save it and send it along with your application to careers@globalfundforchildren.org. You can also choose to complete the form online using the following link - <https://www.surveymonkey.co.uk/r/ZQMJLDX>.

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

Mixed/multiple ethnic groups

Prefer not to say

Any mixed background, please write in:

White

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please write in:

Gender Woman Man Intersex Non-binary/Genderqueer/Gender non-conforming

Prefer not to say

If you prefer to use your own gender identity, please specify here:

Is the gender you identify with the same as your gender registered at birth?

Yes No Prefer not to say

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Asexual Pansexual

Prefer not to say

If you prefer to use your own identity, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for anonymous monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-25 26-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say If other religion or belief, please write in:
