



## Network Director, Funder Safeguarding Collaborative

<b>Title:</b>	Network Director
<b>Status:</b>	Full time (35 hours per week)
<b>Employed by:</b>	Global Fund for Children
<b>Reports to:</b>	Global Managing Director, GFC
<b>Location:</b>	Remote, global, subject to time zone restrictions
<b>Salary:</b>	Competitive, based on location and commensurate with experience

### Global Fund for Children

Global Fund for Children partners to build a world where all youth are safe, strong, and valued. We pursue this mission by investing in innovative, locally led organizations, helping them deepen their impact and build their capacity for social change. The Funder Safeguarding Collaborative (FSC) is a special project housed within GFC which promotes collaboration, listening, and learning among funders and organizations to support and strengthen safeguarding practices globally.

### Position Summary:

Together, the FSC Technical Director and Network Director are responsible for providing strategic leadership to this new, global network. As Co-Directors, Network Director and Technical Director will drive the evolution and growth of FSC and are responsible for leading, managing and delivering on FSC's three strategic priorities:

- **CONNECT** Build a movement of funders committed to strengthening safeguarding and provide opportunities for shared learning and critical reflection.
- **SUPPORT** Act as a center of knowledge through gathering, documenting and sharing best practice and providing technical support tailored to the needs of funders.
- **INVEST** Facilitate investment in evidence-informed initiatives to strengthen safeguarding practice and sharing learning aimed at improving funder approaches.

Reporting to GFC's Managing Director, the Network Director will spearhead the growth of the FSC network and develop effective strategies to encourage shared learning, reflection, and collaboration toward action (CONNECT). The post holder will work closely with the FSC Technical Director in the provision of technical support to members (SUPPORT) and

identification and management of new investments aimed at improving safeguarding globally (INVEST).

## **Duties and Responsibilities**

### **CONNECT**

- Develop and implement FSC's membership expansion strategy, building relationships with potential new members and ensuring the effective management of relationships with existing members.
- Lead the development of member learning and exchange, implementing effective strategies to encourage shared learning, reflection, and collaboration toward action.
- Develop and implement a strategy to build FSC's knowledge partner network, building new relationships with program implementers, academics, governments and civil society actors.
- Develop new and innovative points of connection and constructive dialogue between FSC members and the wider sector to promote mutual learning and collaboration.
- Build FSC's profile in the field of safeguarding and philanthropy, contributing to the wider sector through speaking opportunities for external audiences.

### **SUPPORT**

- Contribute to the provision of technical support to FSC members and to the development of guidance and training on safeguarding tailored to the needs of funder organizations.
- Support the implementation of FSC's learning framework, ensuring a culture of continual learning and improvement.
- Contribute to and support the development and implementation of FSC's harmonization strategy to increase alignment around funder requirements on safeguarding.

### **INVEST**

In collaboration with the FSC Technical Director:

- Build innovative investment proposals based on the needs and priorities of FSC members and insights from program implementers, academics, governments and wider civil society
- Cultivate relationships with potential funders, securing investment and then managing on-going relationships, ensuring the highest level of donor care and stewardship.
- Oversee the implementation of FSC investment initiatives, grant management and reporting to donors.
- Capture and share learning from FSC investment initiatives, ensuring learning influences FSC approach and informs the guidance and support provided to FSC members.

### **LEADERSHIP & GOVERNANCE**

In collaboration with the FSC Technical Director:

- Execute and refine the FSC strategy and coordinate delivery of the FSC annual workplan.
- Develop and refine the systems, processes, policies, procedures and practices that support the growth of FSC.
- Supervise, mentor and assist the FSC team to deliver the strategy and model FSC values.
- Liaise with and report to the FSC Steering Committee to ensure accountability against agreed FSC's goals, mission and values

- In collaboration with GFC finance team, monitor FSC's budget and revenue forecasts to ensure income and expenditure are in balance
- Role model and promote the highest standards of safeguarding at all times, in line with GFC's Safeguarding Policy, and lead the implementation of FSC's Safeguarding Commitments.

### **Desired Qualifications, Experience and Skills:**

- Minimum 10 years of experience working in safeguarding, protection or social work, with a minimum of 2 years experience working directly with funder organizations.
- Proven success in developing and sustaining networks and promoting collaboration and learning among diverse stakeholders.
- Experience in providing advice, training and capacity building to a broad range of organizations in the Global North and Global South.
- Experience in line management roles, including the managing remote teams working in diverse geographical regions
- Seasoned professional with excellent communication, project management and writing skills, combined with strong organizational and relationship building skills.
- Creative and strategic thinking skills, ability to proactively develop proposals and engage diverse stakeholders.
- Collaborative team player with high degree of personal initiative, emotional intelligence and accountability.
- Exceptional ability to manage multiple tasks and deadlines independently.
- Passion for GFC's mission and for the mission and values of FSC.
- Good judgment, tact, patience, and sense of humor.
- Ability to travel occasionally with advance notice.

**Open to candidates globally:** Qualified candidates in any region or country may apply. GFC offers a competitive salary and benefits package for our employees the United States and the United Kingdom. Candidates outside these countries may be hired initially on a consultancy basis, based on their jurisdiction and preferences.

### **Applications**

If this sounds like a fit, we want to hear from you. Please send a CV and covering letter to [careers@globalfundforchildren.org](mailto:careers@globalfundforchildren.org) with "FSC Network Director" in the subject line. Closing date for applications is **Friday 16th December 2022**.

GFC is an equal opportunity employer and are committed to creating an inclusive environment for all employees. We particularly encourage applications from under-represented groups such as returning parents or those who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability and from less advantaged socioeconomic background.

Initial interviews will take place in the week commencing 2<sup>nd</sup> January 2023 and successful candidates will be invited to a second, panel interview on Thursday 19<sup>th</sup> January 2023. A formal offer of employment will always be dependent upon receipt of satisfactory references.