



Program Specialist (consultant) – Bangladesh

Do you want to ignite innovation to help children and youth transform the world? Do you believe in grassroots NGOs as visionary change-makers?

The Global Fund for Children is looking for a Program Specialist consultant to help drive change with community-based organizations working on the rights of children and youth in Bangladesh that focus on ending human trafficking and hazardous child labor and creative approaches to education. You will join a multinational team of caring and committed individuals who believe in investing in bold ideas to help grassroots organizations deepen their impact and advocate for children's rights. We value collaboration, integrity, innovation, and impact and our partners' visions for change inspire all we do. Feedback and learning get us up in the morning, and we strive to be child-centered.

How does it all work? We invest in grassroots organizations that improve the lives of children challenged by poverty, injustice, and discrimination. We provide flexible, small grants and help our partners develop their organizational capacity in order to grow and be efficient and effective. We are committed to advancing the rights of children, and we fund organizations that are tackling tough issues in our four thematic focus areas: education, gender equity, youth empowerment, and freedom from violence and exploitation. We seek to boost the collective efforts of our partners to influence transformative change and mobilize networks, and we encourage our partners to learn from each other.

What will you be doing? In collaboration with the Asia program team in Washington, DC, India, Thailand, and Hong Kong, you will coordinate grant and capacity development support to a new cohort of partner organizations in Bangladesh focused on recovering and expanding equitable access to quality education through direct work with children, families and communities using an array of creative methodologies. In addition to building strong, trust-based relationships with each partner organization, your role will be to facilitate spaces of connection and collaboration for the cohort and with other regions participating in a global education initiative facilitated by GFC. In building direct relationships with these partners, you will serve as a mentor, cheerleader, and internal advocate, and help connect them to resources to strengthen their organizational capacity and their work to advance equitable access to quality education. You will also provide the same support to a group of partners engaged in work to end trafficking and hazardous child labor. You will work in close coordination with a Child Protection and Anti-Trafficking Specialist based in India to help advance ongoing cross-border collaboration on these issues between India and Bangladesh.

You will support the grantmaking process, track reporting, update our grants database, draft funder reports and contribute to project management and new proposals. You will help document and communicate about the work of our partners and research new areas of investment. Over time, you may support additional partners or cohorts, primarily in Bangladesh. And you'll be a member of the Programs team, contributing to new programming, shaping new strategies, and pitching in on team efforts to make GFC's work ever more impactful.

Are you the right person? We are looking for someone who enjoys and has experience in building strong trust-based relationships with diverse grassroots leaders and groups. You also are a natural facilitator, creating dynamic and open spaces for discussion and visioning and empowering collective leadership. You enjoy working in a collaborative environment and are a strong communicator. We need someone with passion for mastering all the pieces of global grantmaking operations, from early planning



to final reporting and reflection. You are organized and can be counted on to meet deadlines. You have practical experience in Bangladesh in education, particularly at the primary level and/or child protection and anti-human trafficking or ending hazardous child labor. You have explored topics around child and youth development, children's rights, education, gender equity, youth empowerment or child protection. You have professional fluency in English (and you're fluent in Bangla--it is probably your native language). You're at ease with and can efficiently learn and use all the standard technology, software and web-platforms small organizations like GFC rely on to make our global work possible. You reside in Bangladesh, and you are willing to travel to visit partners across the country, and outside Bangladesh if required. You thrive in diverse environments with people of all ages, races, ethnicities, religions, abilities, gender identities, and sexual orientations.

If this sounds like you, we want to hear from you. Please send a cover letter and a resume or curriculum vitae, all in one pdf, all in English, to careers@globalfundforchildren.org, with "Program Specialist (consultant) – Bangladesh" in the subject line. Position is open until filled. Check us out at www.globalfundforchildren.org. The position will be contracted as a consultancy at a rate between US\$1,800 and \$2,300 per month, depending upon experience. Consultant must be available to work times outside the normal workday hours to accommodate for meetings in other time zones. Access to reliable internet connectivity is required.

The Global Fund for Children is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.
