



## Request for Consultant Proposals Regional Safeguarding Advisor – Sub-Saharan Africa

### Funder Safeguarding Collaborative

The Funder Safeguarding Collaborative (FSC) exists to promote collaboration, listening, and learning among funders and organizations to support and strengthen safeguarding practices globally. The FSC achieves change through three mutually reinforcing strategies: **CONNECT**, **SUPPORT**, and **INVEST**. We **connect** funders to best practice knowledge; provide high-quality expertise to **support** efforts to keep people safe; and we **invest** in evidence-informed initiatives to improve global practices.

Our work is underpinned by our five core values:

- **Safety:** We believe that everyone has the right to feel safe. We take action to ensure that our institutions and the organizations we fund protect people from harm.
- **Listening:** We value the expertise of others and welcome the contributions that diverse voices bring to the conversation.
- **Learning:** We acknowledge what we don't know, value the knowledge that others bring, and commit to continually learning, adapting, and then learning some more.
- **Practicing trust:** We cultivate relationships based on mutual trust and respect. We create spaces where it is safe to ask questions, learn from mistakes, and challenge the status quo.
- **Shifting power:** We actively promote a more equitable system that values and supports the power and knowledge within the organizations we fund and the communities they serve.

The FSC is nested within founding member Global Fund for Children who provide administrative support and technical expertise to develop and grow the Collaborative. Global Fund for Children partners to build a world where all youth are safe, strong, and valued by investing in innovative, locally led organizations, helping them deepen their impact and build their capacity for social change. In addition to Global Fund for Children, the FSC Steering Committee provides oversight and strategic guidance related to the implementation of the FSC's mission.

### Consultancy Scope of Work

The Funder Safeguarding Collaborative is developing a team of Regional Safeguarding Advisors who can contribute to the development of the Collaborative and provide support to Network Members. Each Regional Safeguarding Advisor will bring context-specific knowledge and expertise, helping to ensure

that the work of FSC recognizes and reflects the specific strengths, challenges and safeguarding risks that exist in different contexts.

Reporting to the FSC Director, the Regional Safeguarding Advisor will play a key role in delivering support and services to FSC Network Members with funding portfolios in sub-Saharan Africa. They will be responsible for developing relationships with safeguarding experts and collating best practice knowledge specific to their region.

The Regional Safeguarding Advisors will be contracted as a freelance consultant on retainer to provide a minimum of 1 day (8 hours) work for FSC every month. Additional hours will be agreed in consultation with the FSC Director in accordance with the demand for FSC services and needs of FSC members.

## Key Deliverables

The Regional Safeguarding Advisor will support the FSC Director in the delivery of services across all three areas of intervention:

### CONNECT

- Support the FSC Director to develop and facilitate webinars and discussion forums, creating a safe space for members to share learning and discuss practice experiences.
- Contribute to the FSC Resource Library by identifying research, best practice guidance, policies, and frameworks relevant to their region.
- Support the FSC's efforts engage in cross-sector dialogue by identifying and building network relationships with NGOs, researchers, and others with relevant expertise within their region.

### SUPPORT

- Provide advice and support to Network Members who contact the FSC Ask Any Time Advice service.
- Co-host a community of practice for funder safeguarding leads based in their region.
- Provide bespoke consultancy support and capacity building to Network Members in their region.
- Support the FSC Director in the development and facilitation of a modular training program for funders

### INVEST

- Contribute technical advice and support in the development and delivery of investment initiatives in their region.

### Additional Duties

- Participate in the FSC team meetings, learning forums and other FSC events.
- Represent the FSC in external meetings and events in their region.

## Desired Qualifications, Experience and Skills

### Essential

- Based in sub-Saharan Africa; or significant experience living and working in this region.
- Minimum 5 years of experience working in safeguarding, protection or social work across multiple countries in sub-Saharan Africa.
- Excellent understanding of safeguarding and best practice approaches to keeping people safe within an African context.

- Good knowledge of different networks, organizations and independent experts specializing in safeguarding across sub-Saharan Africa.
- Experience providing advice, training and capacity building to strengthen safeguarding practice.
- Excellent communication and relationship building skills.
- Collaborative team player with tact, patience and a sense of humor.
- Highly self-motivated with the ability to work manage workload and deadlines independently.
- Passion for FSC's mission and values.

### **Desirable**

- Experience working within a funder organization and/or providing technical advice and support to funders on safeguarding.
- Experience working and/or well-establish professional networks in Nigeria, Kenya, Ethiopia and/or South Africa.

The consultancy is remote based, with regular remote communication with other members of the FSC team. The role may involve some travel within sub-Saharan Africa to support FSC members.

### **How to Apply**

The successful candidate will be contracted by Global Fund for Children. To apply, please submit a cover letter, CV and a sample of written work to [careers@globalfundforchildren.org](mailto:careers@globalfundforchildren.org), with "FSC Advisor Africa" in the subject line. In your covering letter, please include details of your daily rate. Global Fund for Children will offer a competitive daily rate based on level of experience, cost of living and market rates for safeguarding consultants in different regions.

If you would like to discuss the role prior to applying, please contact Karen Walker-Simpson at [kwalker-simpson@fundersafeguardingcollaborative.org](mailto:kwalker-simpson@fundersafeguardingcollaborative.org)

The consultancy is available for immediate hire, with applications considered on a rolling basis. Candidates are encouraged to submit applications as early as possible. Only short-listed candidates will be contacted.