



## **Strategic Learning and Evaluation Manager (SLE)**

### **Global Fund for Children**

Global Fund for Children partners to build a world where all youth are safe, strong, and valued. We pursue this mission by investing in innovative, locally-led organizations that aim to improve the wellbeing of children and youth and change conditions that lead to poverty, injustice and discrimination. To further advance and protect the rights of children and youth, GFC supports its partners to engage in grassroots advocacy initiatives to effect policy change from the local level. Since our founding nearly 25 years ago, GFC has invested nearly \$40 million in over 600 grassroots organization around the world. Our work advances the rights of children and youth across four focus areas: education; gender equity; youth empowerment; and freedom from violence and exploitation.

### **Overview**

Global Fund for Children has a unique role. We are committed to providing flexible funding to local partners and offering “support beyond the check” according to their needs and interests. We do not implement “projects” with partner organizations, yet as a public foundation that raises our own funds, we receive “projectized” funds from our donors, thus our approach to monitoring, evaluation, and learning must navigate this creative tension. We are part of a growing group of funders who align with the ideas of trust-based philanthropy and #shifting power where how we interact with our partners matters as we support them to define and lead change. Ultimately, we wish to contribute to answering larger questions across the sector about how flexible funding and capacity development enables organizations to drive change at the community level.

The Strategic Learning and Evaluation Manager joins GFC at a dynamic point to build upon a year of foundational work for the Evaluation and Learning Unit within our Programs department. We have established a theory of change, incorporated monitoring and evaluation into thematic initiatives, launched a constituent voice system to gather partner feedback, strengthened internal capacity in project design, and experimented with qualitative evaluation. The ideal candidate appreciates the dynamics of a small funder and is passionate about creative approaches to understand change. The SLE Manager will help us become a more effective learning organization—one better able to assess the outcomes of our work, and to continuously improve the quality of our grantmaking and capacity development services. We are seeking a highly collaborative team member comfortable with navigating resource constraints, ambiguity, and with a passion for qualitative methods. The SLE Manager will report to the Vice President of Programs.

## **Responsibilities:**

- Develop a set of monitoring, evaluation and learning principles to guide decision-making and learning
- Contribute to creating the organizational culture and processes necessary to translate evidence into action and drive learning
- Develop GFC's learning agenda in line with the organization's two-year strategy
- Finalize grantmaking metrics and establish a process and format for sharing with management team for regular analysis
- Finalize a modest number of indicators, their definitions and processes for data collection to track outcomes across portfolios that enables GFC to analyze our results in a more systematic way
- Provide oversight of data collection, management, governance, and analysis systems and procedures in close collaboration with the Director of Global Grantmaking
- Manage constituent voice system to generate feedback from partners and share with management team and partners
- Strengthen internal team capacity in monitoring, evaluation, feedback, and learning practices through individual and small group coaching, workshops, etc. as relevant
- Collaborate with program officers and directors to synthesize, analyze, and share learnings from partners' work
- Contribute to project design processes to ensure alignment between problems, approach, activities and expected results and provide guidance for relevant sections of funding proposals
- Guide and manage periodic reviews and evaluations of particular thematic/regional initiatives through contributing to terms of reference, selection, and engagement with in-country evaluation consultants and disseminating findings
- Champion innovative methods such as outcome harvesting, photo voice, most significant change, and beyond to explore their relevance to GFC and partners' work
- Support Programs team to hire, orient and serve as a resource to in-country monitoring, evaluation, and learning expertise for particular initiatives
- Connect with a community of peers around evaluation and learning practices for funders and contribute to field building through writing and speaking publicly with insight from GFC's experience
- Recruit and supervise interns, fellows, part-time staff or other support to bring additional resources to GFC's evaluation and learning efforts

## **Desired Qualifications, Experience and Skills:**

- Advanced skills in monitoring, evaluation, feedback, and learning methods, with special emphasis on qualitative methods
- Eight or more years of experience in supporting strategic learning and evaluation with a strong preference for foundation experience
- Direct experience creating simple monitoring and evaluation systems for various thematic initiatives; particularly that involve grantmaking, capacity development and network building

- Experience with software applications and systems to support data management, analysis, and visualization with solid Excel skills
- Thrives in emergent, complex environments with modest resources
- Excellent writing, communication, and presentation skills
- Experience contributing to funding proposals
- Empathy and appreciation for the context and constraints of local and sometimes youth-led organizations in the Global South
- Passion and enthusiasm for contributing to learning within the #shiftthepower and trust-based philanthropy movements
- High emotional intelligence and the ability to work independently and collaboratively with humility across different cultural contexts
- Master's degree in relevant academic fields such as social science, international affairs, etc.
- Working proficiency in one or more foreign languages is an asset, with a preference for Spanish
- This position will be based in Washington, D.C. with some domestic and international travel.

***The Global Fund for Children is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.***

*The Global Fund for Children offers a salary range of \$65,000 to \$70,000 for this role, as well as excellent benefits. Please visit our website at [www.globalfundforchildren.org](http://www.globalfundforchildren.org) to learn more. To apply, please submit a cover letter, resume and writing sample to [careers@globalfundforchildren.org](mailto:careers@globalfundforchildren.org). The position is available for immediate hire, with applications considered on a rolling basis. Candidates are encouraged to submit applications as early as possible. Only short-listed candidates will be contacted.*