



Child Protection and Anti-Trafficking Specialist, India

This is a contract position based in India. Applicants must be Indian citizens or have authorization to work in India. GFC will not cover relocation costs or the cost of living in India.

BACKGROUND

Global Fund for Children partners to build a world where all children and youth are safe, strong, and valued. We pursue this mission by investing in innovative, locally led organizations, helping them deepen their impact and build their capacity for social change. To further advance and protect the rights of children and youth, GFC supports its partners to engage in grassroots advocacy initiatives to effect policy and social norm change from the local level. Since our founding nearly 25 years ago, GFC has invested nearly \$40 million in over 600 grassroots organization around the world. Our work advances the rights of children and youth across four focus areas: education; gender equity; youth empowerment; and freedom from violence and exploitation.

GFC's growing presence in India, and our commitment to ourselves and our partners to strengthen the capacity of grassroots organizations in programmatic outcomes and organizational development, has allowed us to create a unique position to strengthen grantee partner knowledge, networks and programmatic impact as it pertains to child protection and anti-trafficking in India.

OVERVIEW

We are seeking a Child Protection and Anti-Trafficking Specialist with a training and capacity development mindset to work with our cohort of anti-trafficking grantee partners, to strengthen their programmatic expertise and network while also identifying areas of programmatic growth in their field. The Child Protection and Anti-Trafficking Specialist will strengthen the network of new, current, and alumni partners in India focused on child protection and anti-trafficking issues, linking and leveraging this group with relevant technical resources to ensure a strong GFC value-add to the cohort of anti-trafficking organizations. The Child Protection and Anti-Trafficking Specialist will work closely with the India Launch Manager in India and report to the Regional Program Director for Asia in Washington, D.C. The Child Protection and Anti-Trafficking Specialist will function as a representative of GFC's mission, embracing our Core Values of Courage, Passion, Partnership, Learning, Inclusion and Excellence in their daily work.

ESSENTIAL RESPONSIBILITIES

Programmatic Capacity Development:

- Build constructive and collegial relationships with grassroots partner leaders as the foundation for peer-to-peer capacity development and support, remembering always that GFC and grassroots organizations are equal partners;
- Co-design with partners, programmatic outcomes that measure interventions focused on changing knowledge, attitudes and practices around trafficking and hazardous child labor;
- Use GFCs existing database of information, field observations, content review, periodic site visits, and regular communication with partners, and partner feedback surveys, to collect data on partner progress against defined overarching indicators for the project;
- Co-design with partners specific individual programmatic outcomes through one-on-one discussions and using GFC's Organizational Capacity Index (OCI) assessment as a starting point;
- Provide direct mentoring and coaching to partner leadership as needed and in alignment with personal expertise and experience;
- Share relevant technical and programmatic resources contacts, news and information with partners through regular email communication and newsletters;
- Ensure partners within the cohort are informed and equipped to meet grant monitoring requirements, including internal GFC grant reporting and relevant institutional donor/project requirements. Provide direct assistance to partners who may need assistance to meet these requirements with the goal to strengthen partner capacities to engage with institutional donors;
- Use the India Landscape Analysis and existing data to co-design programmatic outcomes; use the report as a guiding tool while liaising with partners and key stakeholders

Knowledge Sharing and Networks:

- Represent GFC on issue-specific affinity groups, coordinating networks and coalitions;
- Leverage personal expertise on national issues relevant to GFC's strategy to support advocacy efforts and educate relevant external networks to support positive social change for children.

Communications and reporting

- Ensure timely and effective fulfillment of grant deliverables and reporting to donors;
- Collaborate with Program Consultant for India and global team to create opportunities for partner learning and systems improvement;
- Contribute brief, original content for program sections of GFC's blog, website, annual report, and other communications materials, as well as for external publications.

QUALIFICATIONS

- At least 10 years of experience working on anti-trafficking issues in India;
- Experience working with children and youth issues, particularly issues affecting trafficking and gender based violence in India;

- Demonstrated understanding of strategic, programmatic, and operational challenges that grassroots organizations face, particularly in their nascent and transitional stages of development;
- Existing bank of resources—tools, professional contacts, personal experience and knowledge—to support partners in facing and resolving organizational challenges;
- Proven skills in organizing and facilitating dynamic meetings and group learning opportunities with grassroots leaders;
- Self-starter or entrepreneur with experience building processes, templates and systems for new projects;
- Excellent writing, communication, and presentation skills;
- Master’s degree preferred in relevant academic fields such as social science, social work, or development;
- Ability to strategically assess key technical issues across the organization’s core thematic areas—education, gender equity, freedom from violence and exploitation, and youth empowerment;
- High emotional intelligence and the ability to work collaboratively with humility across multiple cultural contexts;
- Professional fluency in Hindi and English;
- Permission to reside and work in India. This position is expected to be a local hire;
- Willing to travel within the country about 50% of the time;
- Motivated to grow in diverse environments with people of all ages, races, ethnicities, religions, abilities, gender identities, and sexual orientations.

This consultancy is for a five-year anti-trafficking project in India. Compensation for this role is capped at \$1250/month.

If this sounds like a fit, we want to hear from you. Please send a cover letter, a resume or curriculum vitae, and a short writing sample in one PDF, all in English, to: careers@globalfundforchildren.org with “Child Protection and Anti-Trafficking Specialist” in the subject line.

Check us out at www.globalfundforchildren.org.

GFC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.