



## Haiti Fellow (Washington, DC)

Are you passionate about grassroots development and civil society? Would you like an introduction to philanthropy and grantmaking? Are you interested in exploring what it takes for funders to support children and youth through local organizations in Haiti? If so, we have the opportunity for you.

Global Fund for Children is looking for a Haiti Fellow for the Spring 2019 semester to support our partners in Haiti and take on a research and strategy development project to guide GFC's future work in Haiti. The fellowship is 20 hours per week for four months, paid at the rate of \$14/hour from January to June, 2019 in our Washington, DC office near McPherson Square. You will join a multinational team of caring and committed individuals who believe in investing in bold ideas to help grassroots organizations deepen their impact and advocate for children's rights. We value collaboration, integrity, innovation, and impact, and our partners' visions for change inspire all we do. Feedback and learning inspire us to do better, and we strive to be youth-centered.

### **How does it all work?**

We invest in grassroots organizations that improve the lives of children and youth challenged by poverty, injustice, and discrimination. We raise funds ourselves and provide flexible, small, multi-year grants and support our partners to strengthen and grow their organizations. We fund organizations tackling tough issues in our four thematic focus areas: education, gender equity, youth empowerment, and freedom from violence and exploitation. We seek to boost the collective efforts of our partners to influence transformative change and mobilize networks, and we encourage our partners to learn from each other.

### **What will you be doing?**

Your primary project will be a research and strategy development process to explore the landscape for funding grassroots organizations in Haiti. We want to learn what it means and what it takes to fund grassroots social change in Haiti. Some of our research questions are:

- What is the environment for local civil society to emerge, serve their communities and promote social change in Haiti? What issues are being address and what role do local organizations play vis a vis the government, UN and large international development projects?
- What are the barriers to effective international philanthropy to local grassroots organizations in Haiti? Are there risks grantmakers should be specifically attuned to?
- What are the opportunities for international philanthropy to support local grassroots organizations in Haiti that are not being realized?
- How have the recurring humanitarian crises and large scale international responses shaped the funding and programming environment for local organizations?
- What wrap-around activities/resources/inputs enhance success in grantmaking to local grassroots organizations in Haiti?

You will also engage directly with our current partners in Haiti to support the Program Officer and Regional Director for the Americas in managing the partners' grants, communicating networking opportunities relevant to their work, and gathering information for external communications. You may also offer some support the Africa team in their engagement with francophone partners in West Africa.



**Are you the right person?**

This is an ideal opportunity for a graduate student! We would love it if you have solid research and writing skills and are comfortable organizing and conducting semi-structured interviews with a wide variety of people. You are able to analyze and synthesize information about complex issues and ecosystems. You have full professional proficiency in French and English, and maybe even Haitian Creole (!) though this is not required. You are able to organize and manage your time effectively, setting and meeting deadlines over the course of a four month project. And your passion for social change issues affecting children and youth in Haiti will excite us.

If this sounds like a fit, we want to hear from you. Please send a cover letter, a resume or curriculum vitae, and a short writing sample in one PDF, all in English, to [careers@globalfundforchildren.org](mailto:careers@globalfundforchildren.org), with "Haiti Fellow" in the subject line. Applicants must be legally eligible to work in the United States. Position is open until filled for immediate hire and only short-listed candidates will be contacted. Check us out at [www.globalfundforchildren.org](http://www.globalfundforchildren.org). GFC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.