



Capacity Development Specialist

Do you want to ignite innovation to help children and youth transform the world? Do you believe in grassroots NGOs as visionary change-makers?

The Global Fund for Children is looking for a Capacity Development Specialist to help drive change by and for children and youth in Central America.

You will join a multinational team of caring and committed individuals who believe in investing in bold ideas to help grassroots organizations deepen their impact and advocate for children's rights. We value collaboration, integrity, innovation, and impact and our partners' visions for change inspire all we do. Feedback and learning get us up in the morning, and we strive to be youth-centered.

How does it all work? We invest in grassroots organizations that improve the lives of children and youth challenged by poverty, injustice, and discrimination. We provide flexible, small grants and help our partners develop their organizational capacity in order to grow and be efficient and effective. We are committed to advancing the rights of children and youth, and we fund organizations that are tackling tough issues in our four thematic focus areas: education, gender equity, youth empowerment, and freedom from violence and exploitation. We seek to boost the collective efforts of our partners to influence transformative change and mobilize networks, and we encourage our partners to learn from each other.

What will you be doing? You will build direct relationships with grantees in our Central America portfolio; serve as a mentor, coach, and occasional trainer; and help connect our partners to resources to strengthen their capacity. In collaboration with the Americas program team in Washington, DC, you will manage grants to our Central America partners, particularly a new cohort of grantees who will form part of the Empowering Adolescent Girls Initiative. You will support the grantmaking process, track reporting and measurement of outcomes, draft funder reports and contribute to new proposals. You will help document and communicate about the work of our partners. You will contribute your programmatic and organizational development knowledge and experience to the Central America partners and across the Americas portfolio. You will engage with a wide range of regional actors and networks to advance the goals of the Empowering Adolescent Girls Initiative and future regional initiatives, and to leverage additional capacity development and funding support for partners.

Are you the right person? We would love if you have extensive experience working with grassroots organizations in Guatemala, Honduras, and/or Nicaragua. You have experience working with children and youth issues, particularly issues affecting adolescent girls' education, empowerment, gender equity and freedom from violence and exploitation. You understand strategic, programmatic, and operational challenges that grassroots organizations face, particularly in their nascent and transitional stages of development, and have a wide range of resources at your disposal—tools, professional contacts, personal experience and knowledge—to support partners in facing and resolving those challenges. You are excited about organizing and facilitating dynamic meetings and group learning opportunities with grassroots leaders, particularly young women leaders. You have professional fluency in Spanish and English. You have permission to reside and work in one of the three countries mentioned, and you are willing to travel within all three countries about 30% of the time. You thrive in diverse environments with people of all ages, races, ethnicities, religions, abilities, gender identities, and sexual orientations.

If this sounds like you, we want to hear from you. Please send a cover letter and a resume or curriculum vitae, all in one pdf, all in English, to careers@globalfundforchildren.org, with Capacity Development Specialist in the subject line. Position is open until filled. Check us out at www.globalfundforchildren.org. Salary is negotiable and benefits will depend on country of residence and will take effect after successful completion of three months of service.