



Africa Regional Director

Do you want to ignite social innovation to help children and youth transform the world? Do you believe in grassroots NGOs as visionary change-makers? Are you inspired by movements to advance child rights across the dynamic African continent? If so, we have the opportunity for you.

Global Fund for Children is looking for a Regional Director for Africa to help drive change by and with children and youth through strengthening grassroots organizations in Africa, our largest portfolio. The role will be based in Washington, DC with regular travel to the region.

You will join a multinational team of caring and committed individuals who believe in investing in bold ideas to help grassroots organizations deepen their impact and advocate for children's rights. While most of us are in DC, a few of us live and work in other places across the globe, from the English seacoast to the highlands of Chiapas to the start-up hub of Bengaluru and in Hong Kong. We value collaboration, integrity, innovation, and impact, and our partners' visions for change inspire all we do. Feedback and learning inspire us to do better, and we strive to be youth-centered.

How does it all work?

We invest in grassroots organizations that improve the lives of children and youth challenged by poverty, injustice, and discrimination. We raise funds ourselves and provide flexible, small, multi-year grants and support our partners to strengthen and grow their organizations. We fund organizations tackling tough issues in our four thematic focus areas: education, gender equity, youth empowerment, and freedom from violence and exploitation. We seek to boost the collective efforts of our partners to influence transformative change and mobilize networks, and we encourage our partners to learn from each other.

What will you be doing?

You will refine, expand and lead a strategy for investing in and building the capacity of child- and youth-centered organizations in Africa. Your portfolio will include a small number of partners in West Asia (Middle East) with the chance to grow this area depending on opportunity. Current grantees in the region, heavily concentrated in East Africa, work on early childhood and girls' education, migration, human trafficking, and other areas. You will have the chance to identify new thematic cohorts on the cutting-edge of social change on the continent. You will serve as GFC's regional knowledge hub for Africa helping to link funding opportunities for GFC with important issues to support, build direct relationships with grantees in the region, serve as a mentor, and help connect grantees to partners, resources, networks, and more to better achieve their missions.

Are you the right person?

We would love it if you have a strong human rights orientation, understanding of social change, and experience in one of our thematic focus areas to enable learning and growth for us and our partners in this area. You know the realities of grassroots organizations – how to assess strengths and challenges, and how to coach and mentor. You have experience in several countries in Africa, a strong network of contacts in the region, the knowledge to build, fund, and lead a strategy, and effectively manage institutional donor-funded projects. Experience in West Asia (Middle East) is a plus but not required. Your entrepreneurial spirit shows that you are not afraid to take risks and learn from failure. You have a



fierce commitment to learning and collaboratively sharing what you know. You have experience leading a team and use your emotional intelligence to inspire results. You are excited to speak and write about the issues that grantees tackle and have the communication skills to do it well; and you are eager to partner with our fundraising team to identify and steward new opportunities. You have full professional proficiency in English, with a strong preference for the same in French; additional languages are a plus including Arabic, Swahili, Portuguese, Hausa, or Yoruba.

If this sounds like a fit, we want to hear from you. Please send a cover letter which includes salary expectations and a resume or curriculum vitae, in one PDF, all in English, to careers@globalfundforchildren.org, with "Regional Director for Africa" in the subject line. Applicants must be legally eligible to work in the United States. Position is open until filled for immediate hire and only short-listed candidates will be contacted. Check us out at www.globalfundforchildren.org. GFC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We offer great benefits and competitive salaries.